EXHIBIT B

Case 5:19-cv-04924-JMG

Document 84-3

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Nichols Kaster

Rachhana T. Srey
Direct: 612-256-3239
Fax: (612) 338-4878
srey@nka.com

4700 IDS Center 80 South Eighth Street Minneapolis, MN 55402 (877) 448-0492

[<mark>DATE</mark>]

Name Address City, State Zip Code

Re: Fischer v. Federal Express Corp.

Case No. 5:19-cv-04924-JMG (Eastern District of Pennsylvania)

Dear [Name]:

The [date] deadline to join the above-captioned lawsuit is approaching.

You should have already received a copy of the court-authorized notice of the lawsuit brought on behalf of individuals working as a Security Specialists II, III, or Senior in Pennsylvania for Federal Express Corporation. If you would like to join the lawsuit, however, you must complete and return the enclosed Opt-in Consent Form before [date].

If you have any questions, you may contact us at (612) 256-3200.

Sincerely,

Rachhana T. Srey Attorney at Law

Encl.